Accommodation Concern

Financial Statements

For the year ended 31ST March 2019

Charity Number 1146257

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Trustees Annual Report

The Management Committee, who are the trustees and representatives of the Charity have pleasure in presenting their report and the financial statements of the Charity for the year ended 31 March 2019.

Legal & administrative details

Registered Charity Name	Accommodation Concern
Registered Charity Number	1146257
Company Number	07945758
Registered Office	1 Meadow Road Kettering Northants NN16 8TL
Board of Trustees	Ruth Fitch – Chair Barbara Prince (appointed 28/2/19) Carolyn Bantin (resigned 6/8/19) Chris Smith-Haynes (appointed 8/6/19) Graham Perkins (appointed 8/5/19) Mick Scrimshaw (resigned 8/5/19) Margaret Don (resigned 8/5/19)
Independent Examiner	Mr D H Kelland Meadows & Co Chartered Accountants Headlands House 1 Kings Court Kettering Parkway Kettering
Bankers	Barclays Bank 8 Market Place, Kettering, NN16 0AX

Structure, Governance and Management

Accommodation Concern is a registered Charity, regulation no 1146257.
Accommodation Concern is the working name of Accommodation Concern a Company Limited by Guarantee, company no 07945758.
Charity Registration Date – 06.03.2012

The governing document is the Articles of Association incorporated on 10.02.2012.
The control of the Charity rests with the Trustees whose names are shown above.

The business of the Charity is conducted by the Chairperson and the Trustees. The Trustees meet on a regular basis to administer the affairs of the Charity.

Charitable Objectives

Accommodation Concern is registered with the Charity Commission. Its principal objectives are the prevention and relief of poverty, need, hardship and distress in the Borough of Kettering and neighbouring boroughs by

- the provision of advice, assistance and support in connection with housing matters whether to tenants, landlords or others.

- the provision of education and advice in local schools and other institutions and otherwise generally on homelessness and housing issues.

Public Benefit

The Trustees are satisfied that the Charity meets the definition of a public benefit entity under FRS102 and acknowledge that the Charity complies with Section 4 of the Charities Act 2006 regarding providing a public benefit. They have referred to the guidance in the Charity Commission's general guidance on Public Benefit when reviewing aims and objects and in planning future activities. In particular, the Trustees have considered how planned activities will contribute to the aims and objectives they have set. The Trustees ensure that these activities are carried out for the public benefit by delivering services that are valued by the people we support and enable those with responsibility in the sector to develop and adopt best practice, thereby promoting a transparent and efficiently managed Charity that engenders public confidence and trust. Accommodation Concern met its charitable objectives during the period April 2018 to March 2019 by delivering a diverse range of services to those in poverty, hardship, need and distress in Kettering and neighbouring boroughs through the projects outlined below.

Thanks

Accommodation Concern would like to express its thanks to its partners and funders:

- Kettering Borough Council
- The Tudor Trust
- Lloyds Bank Foundation
- The Kettering & District Lions Club
- Enterprise Development Programme – Social Investment Business
- The Trussell Trust
- Northamptonshire Community Foundation
- Central England Co-Operative
- The Thomas and Rosemary Greenhalgh Charitable Trust
- Glassford GMB
- Kettering Branch, Nationwide
- Town supermarkets including ALDI, LIDL, Asda & Tesco

Projects

Advice Plus (funded by the Tudor Trust)
Our Advice Plus advisor assisted at least 200 separate service users for a variety of services. Advice was dispensed for domestic violence, abuse, drug and alcohol issues, redundancy, debt, illegal evictions, possession and repossession.

Laura Project (funded by The BIG Lottery)
The Laura project came to an end this year having advised 35 individuals. Laura Project workers have focused upon removing barriers to access housing and employment and have assisted individuals into volunteering, employment and training whilst seeking and sustaining housing and accessing relevant healthcare

The Pioneer Project (Kettering)
The Pioneer Project was set up just over four years ago. The Charity leases a three-bed property from Kettering Borough Council (KBC) with the aim of providing intensive housing support for supported accommodation to 3 homeless people at a time. To date we have supported 10 people with excellent outcomes. The majority have been supported to move on and sustain their own tenancies, with several also now in employment or volunteering. The project is now being re branded as ‘Sackville’ as the initial Pioneer phase has ended. The Charity is currently in discussions with other landlords (including KBC) to extend this successful Pioneer/Sackville Project.

Lloyds Bank Foundation
We continue to work closely with Lloyds Bank foundation who funded our database – Advice Pro and have recently heard we have been successful for a new round of funding in next financial year (2019/20)

Futures (funded by ESF Community funds)
The Craft Your Way to Confidence Project delivered a combination of interactive, practical workshops and personalised training based upon creative crafts to a small group of service users identified by staff. Participants took part in guided craft workshops teaching new skills and enabling them to break the cycle of social isolation, thus building confidence, increasing underpinning knowledge and establishing set routines. The project delivered a series of four workshops with a ‘networking’ lunch

KBC Funded Outreach worker (commenced July 2019)
This new post has been created and funded by Kettering Borough Council for one year, to provide a key-worker to the rough sleepers in Kettering. Working closely with both statutory and voluntary agencies in the town, this should provide better coordination for services supporting the rough sleepers and one point of contact.

Key outcomes for the role are:

- To provide intensive support to rough sleepers in Kettering to work through Personal Housing Plan’s (PHP’s), accompanying them to complete various actions and provide ongoing motivation.
- To engage rough sleepers in Kettering, conduct initial assessments, work with Housing Options Advisors to devise PHP’s and then intensively support the customer to progress the actions and pursue accommodation solutions, whilst providing ongoing motivation and signposting to relevant agencies.

#SCRAN project and Food Bank Distribution point activities.
The #SCRAN project allows Accommodation Concern to redistribute surplus supermarket food via the Neighbourly Portal and our thanks go to ALDI, Lidl, ASDA and Tesco in Kettering for their generous donations. Accommodation Concern also acts as a distribution point for the KCU Trussell Trust Food Bank in Kettering.

Kettering Lions
Accommodation Concern was delighted to have been chosen as the beneficiary for last year's Christmas Carol concert which funded much of the resources given to the towns rough sleepers over the winter

Other work
Workers also undertook advocacy, representation and assistance with relevant documentation, welfare benefit appeals, tribunals and mandatory reconsiderations. NCF also granted the Charity an award from its 'Surviving Winter' campaign which be utilised this coming winter.

Case Studies

Case studies are a powerful way to show the impact our services make on people rather than simply providing statistics so are included in this report.

1. <u>R – Homeless due to Domestic Abuse, requiring multiple interventions</u>

R presented at a drop-in with her mother. She had been placed in temporary council accommodation with her three children, having fled her home due to domestic violence. Her partner continued trying to contact her and the children, engaging in harassing and stalking behaviours.
With intervention from the 'Advice Plus service' R was supported to report the abuse to the police, to obtain a non-molestation order to prevent her ex-partner coming within a specified distance or contacting her or her children.
R also received support with her temporary housing, debt advice and a benefit review which resulted in successful disability benefit claims for her child. The Advice Plus advisor made referrals to the local debt service agency, domestic abuse services and counselling support services.

a) <u>P – Challenge Homelessness decision</u>

P, aged 75, was an Assured Tenant, who came to Accommodation Concern having been served a Notice of Possession Order by his landlord who wanted P to move out so that he could carry out major renovation work. The landlord had no plans for P to return to the property after the work had been completed.

The Advice Plus Advisor supported P with his defence to the County Court as P had by that time lived at the property for over 30 years, which meant he had additional rights to remain in the property as an Assured Tenant. The Court granted the landlord possession of the property, however the Advisor was able to request an extra two months for P to source new accommodation.

The same day the Advisor encouraged P to take the order to the local council, which would trigger the 'Prevention duty'. This meant that the council 'should work with P to take reasonable steps to ensure that accommodation does not cease to be available' as he was threatened with homelessness within 56 days. The Advisor then lost contact with P, but two months later when P had to move out, he became homeless.

The council decided they were not required to provide P with temporary accommodation as he did not meet the criteria and was not deemed to be in 'priority need'

P, aged 75 years old, had no option but to sleep in his car. At this point he returned to see the Advice Plus Advisor who supported P to challenge the council's decision not to accommodate him. During the time of the appeal, P rented a local hotel room as he had some small savings. The advisor also submitted a claim to the council for this cost. The council reviewed the case and overturned its previous decision, accepting they did have a duty to accommodate P. The council also agreed to refund P his hotel accommodation costs.

P was allocated a tenancy in sheltered accommodation. Once he moved in the advisor was able to submit grant applications for P to have a new cooker, bed and washing machine. They also supported him to obtain cooking utensils, cutlery and plates from other local providers the Charity has links with.

P now has his own front door, for the first time in his life and tells us he is part of the community in this sheltered provision.

In Total

Over the year, the core team work made 3,893 contacts (773 issues) with 555 service users. These contacts were in the form of advice sessions, visits, telephone calls, e-mails and letters but do not include the food bank activities or the BBO projects. The work was undertaken by the paid staff team working 10,868 hours and the gift of 2,515 volunteer hours. The combined projects enabled clients to obtain a minimum of £6,320,931 of income and benefits to which they were entitled.

Risk Management

The Trustees have considered the major business and operational risks which the Charity faces and confirm that systems have been established so the necessary steps can be taken to lessen these risks. Over the past year, there have been a number of changes. A new Charity Manager, Jo Moore, has been appointed and there have been staffing changes, with two leaving in this financial year (4 new starters will be included in the 2019/20 report). There is a lot of work to do on the office property to improve the services for beneficiaries, which is all in hand and many very exciting projects on the horizon. The Trustees still meet very regularly and carefully consider the risks of any new project or being reviewed and updated. Any physical risks have been managed, with the installation of new windows, a fire inspection and new fire door to the office, and the imminent installation of a heating/air conditioning system for the office.

Recruitment and Appointment of Trustees

The Charity has a policy of recruiting new Trustees to add to the diversity of the current Board to include individuals from business, politics and practice and will seek to recruit more proactively in the coming year.

Financial Review

Yet again, it has been a challenging financial year. The Trustees were faced with some difficult management decisions, which have included reducing the use of consultants, and reviewing all expenditure and contracts, none of which has affected the delivery/service to service users. The Charity's total income decreased from £262,461 in 2017/18, to £213,492 in 2018/19 (a decrease of 18.6%). This was mainly due to the changes in management resulting in decreased applications for funding being submitted. Some of the short-term projects made a significant loss, which once identified were closed.

The Charity continued to keep expenditure to the minimum and staff numbers also reduced to four during this financial year 2018/19. The Charity's total expenditure increased from £230,828 in 2017/18, to £268,921 in 2018/19 (an increase of 16.5%). The Charity made a deficit of £55,430 compared to a profit of £31,633 in the previous year. The Charity's reserves decreased from £217,821 at the beginning of the year to £162,391 at end of the financial year.

At present the charity's finances are sufficient and the new manager has undertaken a full review of every project and produced a positive budget for the next financial year. The Charity has and will continue to focus on its strengths, review ongoing costs and commitments and identify new opportunities as they arise.

On the outgoing side, the Charity is delighted to report that a total of £6,320,931 in financial gains was achieved in the last financial year against a cost of £268,922 in running costs. This means that very every £1 of cost, a benefit value of £23.50 is achieved, a great saving for our clients and the taxpayer.

There is a planned reduction in reserves being used in the coming year 2019/20 as the Charity intends to undertake intensive modernising works in the office in order to achieve a return on investment through improved productivity and efficiency as well as boosting staff morale with the improved facilities. Clients will also benefit from these improvements with purpose-built meeting rooms.

Reserves Policy

The Charity needs reserves to ensure expenditure commitments can be met as they fall due. The Trustees' is to retain reserves equal to approximately six months' expenditure.

Plans for Future Period

Having undertaken a 'strategy away day' which involved Trustees, staff, volunteers and beneficiaries, the Charity plans to continue the majority of the activities outlined above in the forthcoming year but in a focused manner; still wishing to give advice (a large part of the day's work) but also concentrating on supported housing and education and welfare associated with that. [See Appendix: Strategy Map]

The Trustees and Representatives

The Trustees and representatives who served the Charity during the period were; Ruth Fitch (Chair); Carolyn Bantin who served as Vice-Chair and who retired in August 2019, Cllr Mick Scrimshaw who served as Treasurer and who retired in May 2019 and Cllr Maggie Don who served as Secretary and who retired in May 2019. Barbara Prince joined as Trustee in February 2019, Graham Perkins in May 19 and Chris Smith-Haynes in June 2019.

Responsibilities of Trustees

The Trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable organisation and of income resources and application of resources including the income and expenditure of the charitable organisation for that period.

In preparing these financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles of in the Charities SORP
- make judgments and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed subject to any material departures discussed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable organisation will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable organisation and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity Accounts and Reports Regulations 2008 and the provisions of the Trust Deed.

The Trustees are also responsible for safeguarding the assets of the charitable organisation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

Mr. D Kelland has been reappointed as Independent Examiner for the ensuing year.

Signed on behalf of the Trustees

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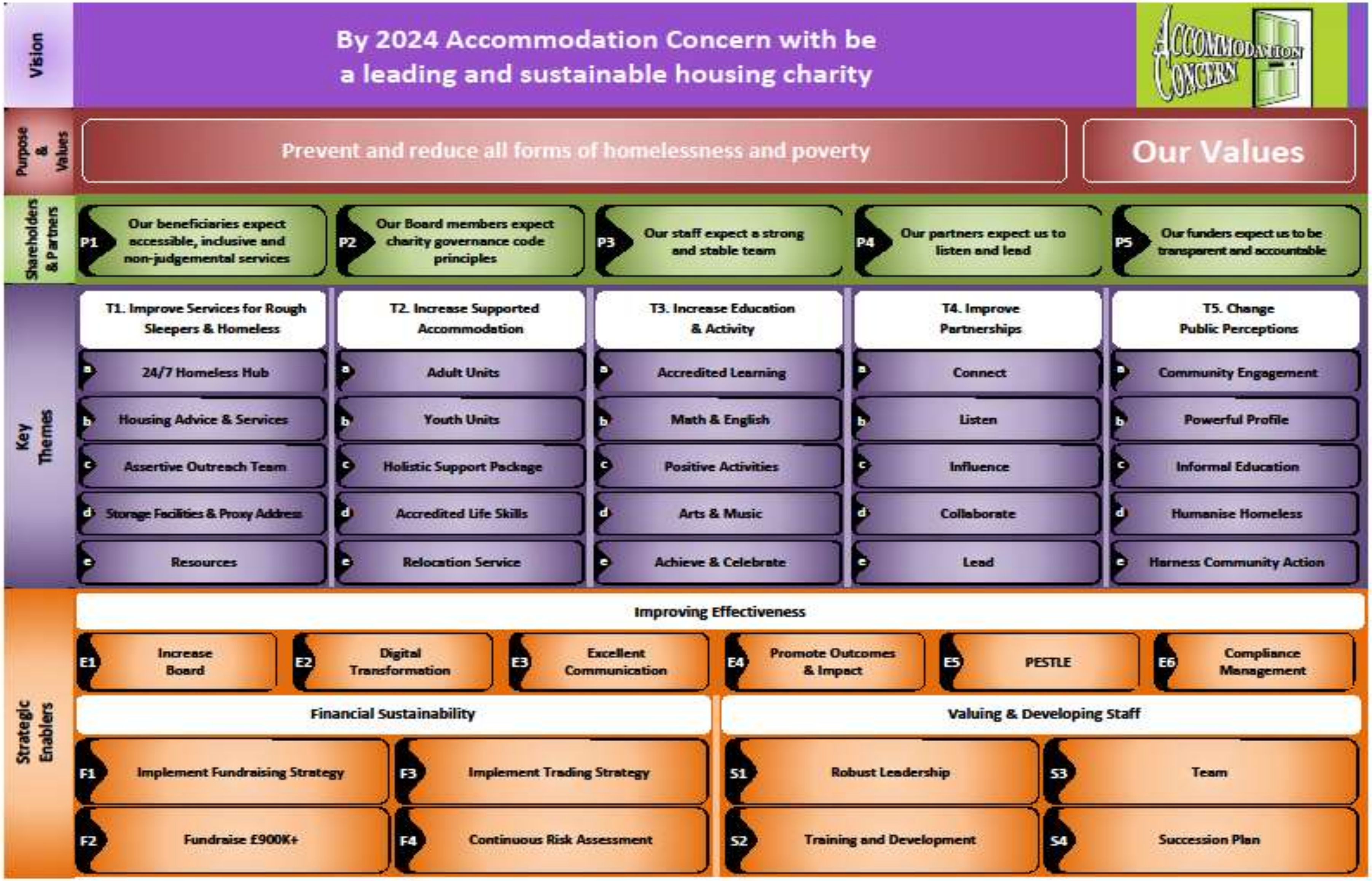
Trustee and Chair (Miss R Fitch)
1 Meadow Road
Kettering, Northants
NN16 8TL

Approved by the Trustees on 18 September 2019.

Appendix: Accommodation Concern Strategy Map



Independent Examiner's Report to the Trustees of Accommodation Concern

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2019 which are set out on pages 13 to 20

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Kelland
Independent Examiner

Headlands House
1 Kings Court
Kettering Parkway
Kettering
Northants
NN15 6WJ

ACCOMMODATION CONCERN
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2019

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2018-19 £	Total Funds 2017-18 £
INCOME					
Income and Endowments					
Donations & Legacies	**2**	5,792	-	5,792	2,426
Charitable Activities	**3**	500	177,422	177,922	223,467
Other Trading Activities	**4**	3,031	-	3,031	1,128
Investments	**5**	409	-	409	1,050
Other	**6**	26,338	-	26,338	34,390
TOTAL INCOME		**36,070**	**177,422**	**213,492**	**262,461**
EXPENDITURE					
Expenditure On:					
Raising Funds	**7**	34	-	34	1,057
Charitable Activities	**8**	27,224	96,729	123,953	122,694
Support Costs	**8**	8,240	25,228	33,468	26,090
Other	**9**	25,922	85,545	111,467	80,987
TOTAL EXPENDITURE	**10**	**61,420**	**207,502**	**268,922**	**230,828**
NET INCOME/(EXPENDITURE)		**(25,350)**	**(30,080)**	**(55,430)**	**31,633**
NET MOVEMENT IN FUNDS		**(5,102)**	**5,102**	**-**	**-**
TOTAL FUNDS BROUGHT FORWARD		**184,349**	**33,472**	**217,821**	**186,188**
TOTAL FUNDS CARRIED FORWARD		**153,897**	**8,494**	**162,391**	**217,821**

The Statement of Financial Activities includes all gains and losses in the year, therefore a statement of total recognised gains and losses has not been prepared.

ACCOMMODATION CONCERN
BALANCE SHEET
AS AT 31ST MARCH 2019

	Note	2018-19 £	2018-19 £	2017-18 £
CURRENT ASSETS				
Debtors	**11**	5,670		14,911
Cash at Bank and in Hand	**12**	180,548		238,260
TOTAL CURRENT ASSETS		**186,218**		**253,171**
CREDITORS: Amounts falling due within one year	**13**	23,827		35,350
TOTAL ASSETS LESS CURRENT LIABILITIES			**162,391**	**217,821**
NET ASSETS			**162,391**	**217,821**
CAPITAL AND RESERVES				
Unrestricted:				
Designated Funds	**14**		45,320	42,503
General Charitable Funds	**14**		108,577	141,846
Restricted	**15**		8,494	33,472
TOTAL FUNDS			**162,391**	**217,821**

These financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

For the year ended 31 March 2019 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

Trustees' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,

These accounts were approved by the board on the XXth XXXX 2019
and are signed on their behalf by:

Ms. R. Fitch
Trustee

Company Registration No. 07945758

ACCOMMODATION CONCERN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31ST MARCH 2019

1. ACCOUNTING POLICIES

Statement of compliance

These financial statements have been prepared in compliance with FRS102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (Charities SORP (FRS102) and the Companies Act 2006.

A summary of the more important accounting policies, which have been applied consistently throughout the company's accounting period is set out below.

a) Voluntary income is received by way of donations & gifts. Income is shown in full in the Statement of Financial Activities, when received. Gifts in kind are valued at their estimated value to the organisation and are included under the appropriate headings.

b) Intangible income is valued and included as income, to the extent that it represents goods and services where another party is bearing the financial cost and the benefit is quantifiable. Where it is difficult or not possible to quantify the benefit, or where there is no financial cost borne by another party (e.g. volunteers), the accounts do not include intangible income.

c) Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they were receivable.

d) Restricted funds are to be used for specified purposes as required by the donor. Expenditure which meets these criteria is allocated to the relevant fund. Income derived from these funds is retained within the funds concerned. Designated funds are part of unrestricted funds which the Trustees have designated to be used for a specific purpose. Where these funds yield income, this is available for general purposes. General funds are also unrestricted funds or designated funds and can be used for the Charity's purposes, as decided by the Trustees.

e) The Charity operates a non-capitalisation policy for items of assets purchased under £5,000

f) Fixed assets are initially recorded at cost.

g) Payments made under operating leases are charged to the Statement of Financial Activities in the period in which they are incurred.

Going Concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS102 Section 1A.

2. DONATIONS AND LEGACIES

	Unrestricted Funds 2018-19	Restricted Funds 2018-19	Total Funds 2018-19	Total Funds 2017-18
	£	**£**	**£**	**£**
Broadway Cottages Trust	750	**-**	750	500
Charities Trust	-	**-**	-	240
Corby Borough Council	250	**-**	250	-
Faraway Children's Charity	200	**-**	200	500
Greenhalgh	1,000	**-**	1,000	-
Kettering Rotary Club	2,630	-	2,630	-
Mrs K R Watts	-	-	-	500
Other	962	-	962	686
	5,792	**-**	**5,792**	**2,426**

3. CHARITABLE ACTIVITIES

	Unrestricted Funds 2018-19	Restricted Funds 2018-19	Total Funds 2018-19	Total Funds 2017-18
Conditional Grants and Income	**£**	**£**	**£**	**£**
Big Lottery Fund - Reaching Communities	-	31,242	31,242	68,924
Building Better Communities - SEMLEP	-	5,698	5,698	5,879
Building Better Solutions - Goodwill Solutions	-	226	226	5,345
Cann Trust	-	1,000	1,000	-
Commsortia - WIP	-	354	354	8,431
Commsortia - First For Wellbeing	-	73,171	73,171	76,138
Enterprise Development	-	8,656	8,656	-
Futures Advice	-	5,000	5,000	20,000
Lloyds Foundation	-	6,250	6,250	8,750
Tudor Trust Advice	-	40,000	40,000	30,000
Tudor Trust Strategy		5,825	5,825	-
Other Grants				
Marks & Spencer	500	-	500	-
	500	**177,422**	**177,922**	**223,467**

4. OTHER TRADING ACTIVITIES

	Unrestricted Funds 2018-19	Restricted Funds 2018-19	Total Funds 2018-19	Total Funds 2017-18
	£	**£**	**£**	**£**
Fundraising	3,031	-	3,031	1,128
	3,031	**-**	**3,031**	**1,128**

5. INVESTMENTS

	Unrestricted Funds 2018-19	Restricted Funds 2018-19	Total Funds 2018-19	Total Funds 2017-18
	£	**£**	**£**	**£**
Bank Interest Receivable	**409**	**-**	**409**	**1,050**

6. OTHER

	Unrestricted Funds 2018-19 £	Restricted Funds 2018-19 £	Total Funds 2018-19 £	Total Funds 2017-18 £
Income from Tenants - Housing Benefit	23,157	-	23,157	29,169
Income from Tenants - Tenant Contributions	3,181	-	3,181	5,053
Reimbursed Expenses	-	-	-	168
	26,338	**-**	**26,338**	**34,390**

7. RAISING FUNDS

	Unrestricted Funds 2018-19 £	Restricted Funds 2018-19 £	Total Funds 2018-19 £	Total Funds 2017-18 £
Fundraising	34	-	34	1,057
	34	**-**	**34**	**1,057**

8. CHARITABLE ACTIVITIES

	Unrestricted Funds 2018-19	Restricted Funds 2018-19	Total Funds 2018-19	Total Funds 2017-18
Provision of Charitable Services:	£	£	£	£
Accommodation Service (Core Salaries)	27,224	96,729	123,953	122,694
Support Costs:				
Web Design	-	503	503	409
Insurances	291	2,062	2,353	2,175
Travel & Subsistence	603	1,946	2,549	4,547
Recruitment	-	1,080	1,080	-
Telephone/Mobile/Internet	309	4,302	4,612	4,184
Training	1,386	746	2,132	4,860
Hospitality	203	106	309	326
Repairs & Renewals	1,472	2,415	3,887	1,381
Expensed Equipment/Software	1,431	4,000	5,431	1,969
Postage	9	36	45	400
Licences & Permits	271	478	749	1,458
Equipment Rental	-	339	339	269
Books, Publications & Subscriptions	40	3,145	3,185	2,342
Programme Materials	-	26	26	450
Contracted Labour	1,109	4,044	5,152	-
Tenant Incentive Expense	1,116	-	1,116	1,320
	35,464	**121,957**	**157,421**	**148,784**

Analysis - Provision of Charitable Services:	Staff Costs 2018-19 £	Other Costs 2018-19 £	Total 2018-19 £	Total 2017-18 £
Accommodation Service	**123,953**	**-**	**123,953**	**122,694**

9. OTHER COSTS

	Unrestricted Funds 2018-19	Restricted Funds 2018-19	Total Funds 2018-19	Total Funds 2017-18
	£	**£**	**£**	**£**
Salaries	-	24,182	24,182	30,182
Office Supplies/Consumables	562	1,981	2,543	3,755
Payroll Fee	-	450	450	488
Rent	6,038	11,000	17,038	17,164
Electricity, Gas and Water	1,589	1,986	3,575	2,897
AGM/Launch	76	-	76	183
Independent Examiner's Fee	100	1,260	1,360	1,200
Premises Costs	2,129	4,152	6,281	3,164
Accounting Services	993	6,488	7,482	4,036
Counselling	-	70	70	595
Funding Consultancy	-	3,928	3,928	6,392
Legal/Planning Fees	3,866	-	3,866	729
Other Audits AQS/IIP/GQM Audit	-	-	-	4,110
Management Consultancy	9,282	27,047	36,329	1,244
HR Fees	51	2,626	2,677	1,618
Miscellaneous Expense	-	-	-	1,328
Bank Fees	127	-	127	125
Business Rates	1,109	375	1,483	1,417
Donations	-	-	-	360
	25,922	**85,545**	**111,467**	**80,987**

10. TOTAL EXPENDITURE

	Staff Costs 2018-19	Other Costs 2018-19	Total 2018-19	Total 2017-18
	£	**£**	**£**	**£**
Direct Charitable Expenditure	123,953	33,468	157,421	148,784
Management and Administration	24,182	87,284	111,467	80,987
Generating Funds	-	34	34	1,057
	148,135	**120,786**	**268,922**	**230,828**

Aggregate salary costs were:	2018-19	2017-18
	£	**£**
Gross Salaries	129,727	141,955
Employers NIC	7,859	8,914
Pension Contributions	1,799	2,007
Other Related	8,750	-
	148,135	**152,876**

The average number of staff employed by the Charity during the financial years below, amounted to:

	2018-19	2017-18
Number of staff	6	7

There are no employees who received emoluments of more than £50,000 per annum.
There are no Trustees who received any remuneration during the year 2018-19.
There are no Trustees who claimed expenses during the year 2018-19.
During the year, remuneration paid to key management personnel amounted to £39,303

11. DEBTORS

	2018-19	2017-18
	£	£
Debtors	3,304	8,552
Prepayments	2,366	6,359
	5,670	**14,911**

12. CASH AT BANK AND IN HAND

	2018-19	2017-18
	£	£
Barclays Current Account	100,716	158,548
HSBC Current & BMM Accounts	0	-
Market Harborough Building Society	78,949	78,557
Petty Cash	883	1,155
	180,548	**238,260**

13. CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018-19	2017-18
	£	£
Trade Creditors	12,127	5,019
Accrued Expenses	1,300	1,200
Pension	400	384
Deferred Income	10,000	28,747
	23,827	**35,350**

Deferred income includes 2019-20 grant for Tudor Trust £10,000.

14. UNRESTRICTED FUNDS (GENERAL & DESIGNATED)

	Balance at 01/04/2018	Movement In Funds: Incoming Resources	Outgoing Resources	Transfers	Balance at 31/03/2019
	£	£	£	£	£
Pioneer Project (D)	42,326	26,338	23,344	-	45,320
Marathon (D)	177	1,809	1,986	-	-
General Funds (G)	141,846	7,923	36,090	(5,102)	108,577
Total	**184,349**	**36,070**	**61,420**	**(5,102)**	**153,897**

G = General Funds D = Designated Funds

15. RESTRICTED FUNDS

	Balance at 01/04/2018	Movement In Funds: Incoming Resources	Outgoing Resources	Transfers	Balance at 31/03/2019
	£	£	£	£	£
Big Lottery Fund - Reaching Communities	2,967	31,242	34,209	-	-
BBO Goodwill	(16)	226	1,776	1,566	-
BBO Luton	(1,239)	5,698	7,995	3,536	-
BBO Corby WIP	764	354	1,118	-	-
Cann Trust	-	1,000	1,000	-	-
EDP Feasibility	-	8,656	1,970	-	6,686
ESF Futures	-	5,000	5,000	-	-
First for Wellbeing/Commsortia	13,970	73,171	87,141	-	-
Housing Advice & Support	15,979	-	15,979	-	-
Lloyds	1,048	6,250	7,298	-	-
Tudor Trust - Advice	-	40,000	40,000	-	-
Tudor Trust - Strategy	-	5,825	4,017	-	1,808
	33,472	**177,422**	**207,502**	**5,102**	**8,494**

Big Lottery Fund - Reaching Communities (Ref RC/5/010441809) for 'Accommodation Concern' ceased August 2018.
BBO projects discontinued during the year, balances funded through General Funds.
Cann Trust, ESF Futures, First for Wellbeing/Commsortia, Housing Advice & Lloyds projects finished during the year.

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Cash at bank and in hand	126,734	45,320	8,494	180,549
Other net current assets/(liabilities)	(18,157)	-	-	(18,157)
	108,577	**45,320**	**8,494**	**162,391**

17. LEASING COMMITMENTS

At 31 March 2019 the company had commitments falling due within one year under non-cancellable operating leases as detailed below;

	2018-19	2017-18
Operating leases which expire:	£	£
In one year	-	1,187
Between two and five years	-	-
	-	**1,187**